



Bowman Acquires South Carolina Firm Dennis Corporation

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RESTON, Va.--(BUSINESS WIRE)-- Bowman Consulting Group Ltd. (the "Company" or "Bowman") (NASDAQ: BWMN), a national engineering services firm delivering infrastructure solutions to customers who own, develop and maintain the built environment, today announced the acquisition of Dennis Corporation ("Dennis"), a civil engineering, surveying and construction management firm headquartered in Columbia, SC.

Supporting public and private sector clients, Dennis specializes in delivering general civil infrastructure planning and design; program and construction management and oversight; environmental and geotechnical services for traffic and transportation; intelligent transportation systems (ITS), aviation, water resources and public sector facilities.

With a rich history of client-focused services, sustainable engineering practices and forward-thinking solutions, the firm has a proven reputation of success. Established in 2005 by current CEO Dan Dennis, the firm has grown to become one the largest locally owned engineering, surveying and construction management firms in South Carolina. All 40 technical and administrative professionals will become Bowman employees in connection with the acquisition.

"Dennis Corporation embodies a culture of commitment to unparalleled client service, which aligns perfectly with our cultural values, making them a great fit for Bowman," said Gary Bowman, chairman and CEO of Bowman. "Their focus on transportation, construction management and surveying complement recent acquisitions we've made, and their geographic footprint introduces us to an attractive growth market in a familiar region. We're looking forward to getting Dan and his team onboard and integrated into our platform so we can start sharing work and growing our collective base of business through revenue synergies."

"Becoming a Bowman company begins an exciting new chapter in our proud story," said Dan Dennis, CEO of Dennis Corporation. "Our employees are looking forward to the suite of professional development platforms available at Bowman. We're anxious to contribute to Bowman's work-sharing mindset and we're excited about the opportunities we will have to expand our service offerings and increase our exposure to clients and markets."

Financed with a combination of cash, seller notes and equity, the acquisition falls within previously discussed target multiple and operating metric ranges and is expected to be immediately accretive. The Company anticipates the acquisition will initially operate at an annualized net service billing run rate of approximately \$4.5 million. More detailed information on M&A activities, pipeline and guidance updates are provided in connection with scheduled quarterly and annual communications.

About Dennis Corporation

Since 2005, Dennis Corporation has operated as an engineering, survey and construction management firm committed to innovative designs, sustainable solutions and high-quality services for clients in South Carolina. The firm employs highly trained and experienced personnel who utilize the latest equipment and software for design and construction management. The construction services division has all the necessary DOT, environmental, OSF and OSE certifications and equipment required to perform field inspections and testing. Managing projects throughout the state of South Carolina, the Dennis team understands the importance of completing projects within budget and ahead of schedule. For more information on Dennis Corporation, their projects and their services, visit www.denniscorporation.com.

About Bowman Consulting Group Ltd.

Headquartered in Reston, Virginia, Bowman is a national engineering services firm delivering infrastructure solutions to customers who own, develop and maintain the built environment. With over 2,000 employees and more than 80 offices throughout the United States, Bowman provides a variety of planning, engineering, geospatial, construction management, commissioning, environmental consulting, land procurement and other technical services to customers operating in a diverse set of regulated end markets. Bowman trades on the Nasdaq under the symbol BWMN. For more information, visit bowman.com or investors.bowman.com.

Forward-Looking Statements

This press release may contain "forward-looking statements" within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. All statements contained in this press release other than statements of historical fact, including statements regarding our future results of operations and financial position, business strategy and plans and objectives for future operations, are forward-looking statements and represent our views as of the date of this press release. The words "anticipate", "believe", "continue", "estimate", "expect", "intend", "may", "will", "goal" and similar expressions are intended to identify forward-looking statements. We have based these forward-looking statements on our current expectations and projections about

future events and financial trends that we believe may affect our financial condition, results of operations, business strategy, short-term and long-term business operations and objectives and financial needs. These forward-looking statements are subject to several assumptions and risks and uncertainties, many of which involve factors or circumstances that are beyond our control that could affect our financial results. The Company cautions that these statements are qualified by important factors that could cause actual results to differ materially from those reflected by the forward-looking statements contained in this news release. Such factors include: (a) changes in demand from the local and state government and private clients that we serve; (b) general economic conditions, nationally and globally, and their effect on the market for our services; (c) competitive pressures and trends in our industry and our ability to successfully compete with our competitors; (d) changes in laws, regulations, or policies; and (e) the "Risk Factors" set forth in the Company's most recent SEC filings. Considering these risks, uncertainties and assumptions, the future events and trends discussed in this press release may not occur and actual results could differ materially and adversely from those anticipated or implied in any forward-looking statements. Except as required by law, we are under no obligation to update these forward-looking statements after the date of this press release, or to update the reasons if actual results differ materially from those anticipated in the forward-looking statements.

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