

Form 144

FORM 144

NOTICE OF PROPOSED SALE OF SECURITIES  
PURSUANT TO RULE 144 UNDER THE SECURITIES ACT OF 1933

144: Filer Information

Filer CIK0001859488

Filer CCCXXXXXXXX

Is this a LIVE or TEST Filing?☒ LIVE ☐ TEST

Submission Contact Information

Name

Phone

E-Mail Address

144: Issuer Information

Name of Issuer

SEC File Number

Address of Issuer

Phone

Name of Person for Whose Account the Securities are To Be Sold

See the definition of "person" in paragraph (a) of Rule 144. Information is to be given not only as to the person for whose account the securities are to be sold but also as to all other persons included in that definition. In addition, information shall be given as to sales by all persons whose sales are required by paragraph (e) of Rule 144 to be aggregated with sales for the account of the person filing this notice.

Relationship to Issuer

Bowman Consulting Group, LTD.  
  
12355 Sunrise Valley Drive  
Reston  
VIRGINIA  
20191  
212-418-2898  
Gary Bowman  
  
  
  
  
  
Officer

144: Securities Information

| Title of the Class of Securities To Be Sold | Name and Address of the Broker                                                                      | Number of Shares or Other Units To Be Sold | Aggregate Market Value | Number of Shares or Other Units Outstanding | Approximate Date of Sale | Name the Securities Exchange |
|---------------------------------------------|-----------------------------------------------------------------------------------------------------|--------------------------------------------|------------------------|---------------------------------------------|--------------------------|------------------------------|
| Common                                      | Merrill Lynch, Pierce, Fenner & Smith Incorporated<br>One Bryant Park<br>Fl 28<br>New York NY 10036 | 22500                                      | 957464.89              | 17335512                                    | 09/23/2026               | NASDAQ                       |

Furnish the following information with respect to the acquisition of the securities to be sold and with respect to the payment of all or any part of the purchase price or other consideration therefor:

144: Securities To Be Sold

|              |          |           |         |    |      |           |         |           |
|--------------|----------|-----------|---------|----|------|-----------|---------|-----------|
| Title of the | Date you | Nature of | Name of | Is | Date | Amount of | Date of | Nature of |
|--------------|----------|-----------|---------|----|------|-----------|---------|-----------|

| Class  | Acquired   | Acquisition Transaction | Person from Whom Acquired   | this a Gift?             | Donor Acquired | Securities Acquired | Payment    | Payment * |
|--------|------------|-------------------------|-----------------------------|--------------------------|----------------|---------------------|------------|-----------|
| Common | 09/11/2020 | Compensation            | Bowman Consulting Group LTD | <input type="checkbox"/> |                | 59000               | 09/11/2020 | Cash      |

\* If the securities were purchased and full payment therefor was not made in cash at the time of purchase, explain in the table or in a note thereto the nature of the consideration given. If the consideration consisted of any note or other obligation, or if payment was made in installments describe the arrangement and state when the note or other obligation was discharged in full or the last installment paid.

Furnish the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold.

## 144: Securities Sold During The Past 3 Months

Nothing to Report ☒

## 144: Remarks and Signature

Remarks

Gary P. Bowman owns shares personally under his individual name/Tax ID and also owns shares under an entity called Bowman Family Assets Management LLC under its own Tax ID. We have reported sales for both entities. Plan date of adoption is 6/6/2025.

Date of Notice

09/23/2026

### ATTENTION:

The person for whose account the securities to which this notice relates are to be sold hereby represents by signing this notice that he does not know any material adverse information in regard to the current and prospective operations of the Issuer of the securities to be sold which has not been publicly disclosed. If such person has adopted a written trading plan or given trading instructions to satisfy Rule 10b5-1 under the Exchange Act, by signing the form and indicating the date that the plan was adopted or the instruction given, that person makes such representation as of the plan adoption or instruction date.

Signature Gary Bowman

*ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)*